

**Notice of Nondiscrimination and Accessibility Requirements and
Nondiscrimination Statement/ Filing a Grievance**

Caris HealthCare complies with applicable federal civil rights laws and does not discriminate, exclude or treat people differently on the basis of social status, political belief, sexual preference, race, color, religion, national origin, age, sex or disability with regard to admission, access to treatment or employment.

Caris HealthCare provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters, written information in other formats (large print, audio, accessible electronic formats, other formats); and free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If you need these services, please contact the Caris Healthcare Office. If they are unable to assist please contact Gary Fleenor, Civil Rights Coordinator.

If you believe that Caris HealthCare has failed to provide these services or discriminated in any other way, you may file a grievance in person or by mail, fax or email by using the contact information listed below. If you need help filing a grievance, our Civil Rights/Section 1557 Coordinator is available to help and can be reached at:

Gary Fleenor, Civil Rights Coordinator, 10651 Coward Mill Road, Knoxville TN 37931;

Phone: 1-865-694-4762 ext. 1117; 1-866-694-4848 ext. 1117;

E-mail: Non-discrimination@carishealthcare.com