



Caris HealthCare Compliance and Ethics Statement

Caris HealthCare provides care that neither hastens death nor prolongs a patient's dying process. We are here to support and assist the patient and family through the dying process as it unfolds naturally. At the end of life, each individual has his or her own set of needs. Patients, families and caregivers may have many questions or concerns. Caris is a resource to assist in resolving issues related to interpreting what is the best, most appropriate course of action based on end of life care preferences.

The Caris HealthCare Compliance and Ethics program is available to employees to ensure they make appropriate, clinical and business decisions that may affect relationships with patients and families, co-workers, Caris suppliers, Caris business partners, policy makers, and/or regulators. Our program includes:

- Business Awareness Practice Handbook,
- Caris HealthCare Standards Behavior, and
- Compliance and Ethics Policies and Training.

What to do when faced with an ethical question is not always clear-cut. Ethical questions present us with difficult choices. Patients, families, employees and Caris business partners are encouraged to follow these suggested steps when faced with an ethical question:

1. Get all the facts.
2. Clarify your responsibility.
3. Determine a fair course of action.
4. If appropriate, discuss the issue with the Caris care team, regional leadership and medical director(s) specific to your area.
5. Additionally, there are times when input is needed from the Caris Senior Leadership team, and Chief Medical Officer.

Resolving ethical issues at Caris includes a number of end-of-life care experts and advocates -men and women with varying backgrounds to ensure the best possible outcomes for our patients, families, employees and Caris business partners. The community may access the Caris Ethics Committee at <http://carishealthcare.com/contact-us/ethics-consultation-request-form/>. Employees may access the Caris Ethics Committee through the Caris Healthcare IT Helpdesk.